

November 13, 2017  
Internal/External Job Posting:  
Nurse Practitioner; Permanent Full-time  
Posting Number: 2017- 020

Davenport-Perth Neighbourhood Centre and Community Health Centre (DPNCHC) is a multi-service organization that provides a wide variety of health and community programs and services for a diverse community. The Community Health Centre, one of the many programs of DPNCHC, provides holistic health care using an inter-disciplinary team approach.

### **Responsibilities:**

As part of our clinical team, the Nurse Practitioner will work within his/her extended scope of practice to provide primary health care and health promotion to the families in this community. The successful candidate will be expected to work one evening a week; work independently and as part of a team; work on and off-site including home and hospital visiting and may participate in on-call services. This position also works independently at our youth clinic and provides support to a refugee shelter.

### **Qualifications:**

- Previous experience in community based primary health care within a culturally diverse community, with corresponding knowledge and commitment
- Baccalaureate nursing degree with Extended Class Certificate of Competence from CNO in primary health care
- Excellent health assessment skills, sound clinical judgment and diagnostic skills
- Demonstrated ability to manage clients with acute episodic and stable chronic illness
- Ability to order/interpret results of screening, diagnostic lab tests, x-rays and ultra sounds
- Experience prescribing drugs and knowledge of pharmacology
- Ability to determine the need for and implement health promotion, primary and secondary prevention strategies for individuals, families and communities
- Effective counselling and group development skills
- Ability to interact positively with people of diverse cultures and marginalized populations
- Demonstrated ability to work independently as well as an effective member of a multi-disciplinary team
- Excellent written and oral communication skills
- Word processing and computer literacy
- Interest in exploring innovative service delivery approaches
- Affiliation through language or culture with Caribbean, Hispanic or Portuguese communities considered an asset

**Salary Range:** \$82,536-\$98,001 per annum, plus extended health benefits and an excellent RRSP plan. **This position is part of the bargaining unit.**

**Start Date:** December 4, 2017.

**Submit resume and cover letter to:** Posting Number 2017-020 to [hire@dpnchc.ca](mailto:hire@dpnchc.ca) or mail to 1900 Davenport Road, Toronto, ON M6N 1B7.

**Due Dates:** Internal Applicants: 5 pm, Nov. 21, 2017. External Applicants: 5 pm, Nov 24, 2017.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment, all prospective employees will be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.