

April 16, 2018  
Internal/External Job Posting  
Physiotherapist, Permanent Full Time  
No. 2018-005

**Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC)** is a multi-service community agency providing programs and services from early years to adults and primary health care to a diverse range of participants within a community development and health promotion perspective. The **Physiotherapist** will work as a member of an inter-professional team and will provide a comprehensive range of services across the continuum of care, including assessment, treatment, health promotion, supportive care and referrals.

### Abbreviated Responsibilities:

- Develops care plans by assessing, developing, implementing and evaluating Develops care plans by assessing, developing, implementing and evaluating treatments for clients with acute and chronic neurological and musculoskeletal dysfunction, according to the College of Physiotherapists of Ontario guidelines and best practices;
- Ensures continuum of care is maintained by educating clients and family members, if appropriate, with regard to the management of health care problems and re-evaluating physiotherapy programs considering the context of the clients' home environment;
- Provides consultation and capacity building to other centre staff and community agencies working with clients who may need physiotherapy care;
- Develops, implements, monitors and evaluates, education and health promotion programs for individuals, families and the community, in order to foster self-help, mutual aid, and capacity building in the area of prevention or management of neurological and musculoskeletal problems according to community needs;
- Assesses for assistive devices (mobility equipment) and completes applications, where appropriate, for the Assistive Devices Program;
- Develops and maintains formal and informal networks within the community to optimize health care service provision and address needs of community;
- Maintains complete and accurate client records, assessment notes and required correspondence;
- Participates in chart reviews and case conferences, and makes appropriate internal and external referrals;
- Provides service at community locations as required.

### Qualifications:

- Master of Science in Physiotherapy from a recognized university, or an equivalent combination of relevant education and experience;
- Registered under the College of Physiotherapists of Ontario;
- Eligibility for membership with the Canadian Physiotherapy Association;
- Thorough knowledge of and proficiency in current physiotherapy techniques;
- Experience in a variety of health care setting with experience in the community an asset;
- Broad range of clinical experience (including chronic disease management) with different populations using a variety of modalities;
- Training in manual therapy, acupuncture and/or dry needling considered an asset;
- Demonstrated ability to work effectively in an inter-professional team environment;
- Demonstrated ability, commitment to and knowledge of community health care;
- Demonstrated commitment to continuing education;

- Experience in the use of computers and various software applications;
- Experience in program development, implementation, monitoring and evaluation;
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills;
- ADP authorization (or willingness to obtain) is considered an asset;
- Second language, relevant to catchment area populations such as Spanish or Portuguese, is an asset.

**Salary Range:** \$57,947 - \$69,490per annum, plus extended health benefits and Healthcare of Ontario Pension Plan. **This position is part of the bargaining unit.**

**Start Date: May 7, 2018**

**Submit resume and a cover letter to:** Posting Number 2018-005 to [hire@dpnchc.ca](mailto:hire@dpnchc.ca) or mail to 1900 Davenport Road, Toronto, ON M6N 1B7

**Due Dates:** Internal Applicants: 5 pm, April 24, 2018. External Applicants: 5 pm, April 27, 2018

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment, all prospective employees will be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.