

August 10, 2018

Internal /External Job Posting:

3 Positions: Youth Peer Leader, Children & Youth Services

Project contract: 15 hrs per week; September 2018 – June 2019

Posting Number: 2018-016

**Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC)** is a multi-service community agency providing programs and services from early years to adults and primary health care to a diverse range of participants within a community development and health promotion perspective. The Youth Peer Leaders will work with Children and Youth Services staff and assist in the development, planning, promotion, implementation and evaluation of peer support activities within the Young Men's Paving Ways Project (YMPW), a peer-led life and leadership skills project for Black, African and Caribbean male youth 13 – 15 and 16 – 24 years of age.

**Abbreviated Responsibilities:**

- Participate in a collaborative and cooperative manner within the staff and program team in the operation maintenance of a safe, healthy and creative project
- Assist in the development, design, planning and implementation of activities, including training workshops, regular check-ins, and outings related to the YMP
- Plan and co-facilitate weekly support activities and monthly socials for YMP participants; assist in providing them with direction, support and positive role-modelling
- Maintain cooperative team interaction and collaborative decision-making and problem solving processes
- Assist in exchanging information, resources and maintaining good relations with other community organizations and local community residents and businesses regarding YMP and Children and Youth Services
- Assist in preparation of snack, program space and the maintenance of equipment and supplies
- Prepare and maintain required files and records (client and program statistics, time sheets, work plans, etc.)

**Qualifications:**

- Must be 16 – 24 years of age and a previous participant in DPNCHC's Youth Programs
- Must be a member of the project's focus population, male identified of Black, African, Caribbean descent.
- Some work or volunteer experience assisting in the planning and implementation of activities for children and/or youth at DPNCHC or in the Davenport West community
- Demonstrated ability to work effectively as a part of a team and independently; must be creative, enthusiastic, energetic and able to provide encouragement and support to peers and program participants
- Demonstrated organizational and time management skills
- Strong English language skills (written and oral)
- Experience working with diverse youth population in a community based setting is an asset
- Ability to speak a second language is an asset
- Skills related to visual/performing arts, recreation or sports is an asset
- Living in the Davenport-Perth Neighbourhood and CHC's catchment is an asset

**Salary:** \$16.50 per hour plus statutory benefits. **This position is part of the bargaining unit.**

**Contract/Hours:** 15 hours per week, starting September 2018 – June 2019

**Submit resume and cover letter to:** Posting No. 2018-016 to [hire@dpnchc.ca](mailto:hire@dpnchc.ca) or mail to 1900 Davenport Road, Toronto, ON., M6N 1B7.

**Due Dates: Internal applicants: 5 pm, August 20, 2018**

**External applicants: 5 pm, August 23, 2018**

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class, gender /sexual orientation, including those who may need accommodation. As a condition of employment, all prospective employees will be required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.