



October 12, 2021

Internal/External Job Posting:

Program Worker, Children & Youth Services

Project Dates: November 2021 to June 23, 2023 - 21 hours per week

Posting Number: 2021-29

Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC) is a multi-service community agency providing programs and services from early years to adults and primary health care to a diverse range of participants with a community development and health promotion perspective. **The Program Worker** will lead the development, implementation, evaluation and promotion of component activities within the Young Men's Paving Ways Project (YMPW), a peer-led life and leadership skills project for Black, African and Caribbean male youth 13 – 15 and 16 – 24 years of age. The Program Worker will work with the participants, their families, DPNCHC's staff and other community agencies and residents to collectively address issues related to youth within the context of DPNCHC's philosophy and mission statement.

Abbreviated Responsibilities:

- Facilitate programs for young people within a community development and health promotion framework
- Participate in a constructive, collaborative and cooperative manner within the staff team in the planning and implementation of program activities and events
- Supervise volunteers, student placements and provide direction and support to job placement trainees connected to the Children & Youth Services Department
- Assist with the planning, development, implementation, assessments and evaluations of relevant services for young people
- Provide support, information and referrals to Children & Youth Services' participants and their families
- Facilitate participant and community involvement related to planning, evaluation and volunteering
- Ensure timely preparation of information and statistics for written reports as required
- Facilitate meetings of Peer Leaders, students, volunteers and others relevant to the projects
- Assist in maintaining effective contact with all service and community partners
- Represent DPNCHC in relevant networks and committee meetings

Minimum Qualifications:

- Minimum 2 years of post-secondary education or equivalent experience in child and youth work, community or social work, education, or related field
- Minimum 2 years of experience with program planning, implementation, evaluation and provision of information and referrals for culturally diverse young people 13-24 years of age in a community based setting
- Minimum 2 years of experience working with youth in YMPW's focus community (Black, African, Caribbean male youth)
- Lived experience is an asset
- Demonstrated knowledge of key issues affecting and community resources serving project's focus youth
- Demonstrated skills in program implementation, evaluation, and group facilitation
- Ability to effectively monitor program activity budgets/spending
- Experience providing leadership and support to youth peers, project volunteers and student placements
- Demonstrated commitment to social change, youth issues, and cultural competency
- Knowledge of and commitment to community development and health promotion
- Ability to work evenings and occasional weekends
- Demonstrated ability to function in a leadership capacity in a team setting

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- Demonstrated organizational and time management skills
- Good English skills (written and oral)
- Ability to speak a relevant second language is an asset
- Knowledge of DPNCHC, it's catchment area and relevant services and groups within the community

Hourly Rate: \$21.754 per hour, plus extended health benefits and Healthcare of Ontario Pension Plan (HOOPP).

Start Date: November 2021 to June 23, 2023. **This position is part of the bargaining unit.**

Submit Resume & cover letter: Posting No.2021-29 to hire@dpnchc.ca or mail to 1900 Davenport Road, Toronto, ON. M6N 1B7.

Due Dates: Internal Applicants: 5 pm, October 20, 2021.

External Applicants: 5 pm, October 25, 2021.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.