

January 18, 2022
Internal /External Job Posting
3 Positions: Youth Peer Leader, Children & Youth Services
(15 hours per week)
Posting No. 2022-03

Davenport-Perth Neighbourhood and Community Health Centre (DPNCHC) is a multi-service community agency providing programs and services from early years to adults and primary health care to a diverse range of participants within a community development and health promotion perspective. **The Youth Peer Leaders** will work with Children and Youth Services staff and assist in the development, planning, promotion, implementation, and evaluation of peer support activities within the Young Men's Paving the Ways Project (YMPW), a project for Black, African and Caribbean male youth that provides life skills development, training, volunteer opportunities, recreational and cultural activities that focus on male youth 13 – 15 and 16 – 24 years of age.

Abbreviated Responsibilities:

- Participate in a collaborative and cooperative manner within the staff and program team in the operation maintenance of a safe, healthy and creative project
- Assist in the development, design, planning and implementation of activities, including training workshops, regular check-ins, and outings related to the YMP
- Assist in the development and delivery of an Online and in-person (where possible) outreach plan.
- Plan and co-facilitate Online and where feasible in-person weekly support activities and monthly socials for YMPW participants; assist in providing them with direction, support and positive role-modelling
- Maintain cooperative team interaction and collaborative decision-making and problem solving processes
- Assist in exchanging information, resources and maintaining good relations with other community organizations and local community residents and businesses regarding YMP and Children and Youth Services
- Assist in preparation of snacks, program space and the maintenance of equipment and supplies
- Prepare and maintain required files and records (client and program statistics, time sheets, work plans etc.)

Qualifications:

- Must be 16 – 24 years of age, a member of the project's focus population, and/or a previous participant of DPNCHC's Youth Programs
- Some work or volunteer experience assisting in the planning and implementation of activities for children and/or youth at DPNCHC or in the Davenport West community
- Demonstrated ability to work effectively as a part of a team and independently; must be creative, enthusiastic, energetic and able to provide encouragement and support to peers and program participants
- Demonstrated with Internet and social media platforms (Instagram, Tik Tok, Zoom, etc.)
- Demonstrated organizational and time management skills
- Strong English language skills (written and oral)
- Skills related to visual/performing arts, entrepreneurship, recreation or sports
- Experience working with diverse youth population in a community based setting is an asset
- Ability to speak a second language is an asset
- Living in the Davenport-Perth Neighbourhood and CHC's catchment is an asset

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Salary: \$16.50 per hour plus statutory benefits. **This position is part of the bargaining unit.**

Contract/Hours: 15 hours per week, starting February 2022- June 2022 (with possibility of renewal)

Submit resume and cover letter: Posting No. 2022-03 to hire@dpnchc.ca or mail to 1900 Davenport Road, Toronto, ON M6N 1B7.

Due Date: 5 p.m., January 31, 2022.

Davenport-Perth Neighbourhood and Community Health Centre encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class and gender /sexual orientation. Reasonable accommodation or any other special needs will be provided in all parts of the hiring process. If you require any accommodation, please advise Human Resources. As a condition of employment all new hires must show proof of vaccination (2 doses) with vaccines approved by Health Canada, unless they have an exemption from vaccination under the Human Rights Code. Also required to undertake a Vulnerable Sector Screening with Police Services. Only applicants selected for interviews will be contacted. No phone calls please. DPNCHC is a perfume free environment.